

Policy on compliance with the Kimberley process

1. Purpose of the policy

The purpose of this policy is to reaffirm the commitment of GT Cadrans, to ensure that all its diamond trading activities strictly comply with the ethical principles and requirements of the Kimberley process. This international system aims to prevent the trade of conflict diamonds, those used to finance armed groups in war zones.

2. GT Cadrans' commitments

As part of its social and ethical responsibilities, the company is committed to:

- Not buying, selling, or trading diamonds originating from conflict zones, in accordance with United Nations resolutions.
- Complying with the principles of the Kimberley process and ensuring its suppliers do the same.
- Applying the recommendations of the World Diamond Council regarding the self-regulation of the diamond industry.
- Being transparent with its partners and clients.
- Raise awareness among employees involved in buying, selling, or managing diamonds about the ethical issues related to the diamond trade.

3. Implementation of guarantees

The company ensures that all commercial transactions involving diamonds are accompanied by the following warranty statement:

"The diamonds subject to this invoice/delivery have been purchased or acquired from legitimate sources not involved in the financing of conflict, in compliance with United Nations resolutions and corresponding national laws. The seller hereby guarantees that these diamonds are conflict-free and confirms adherence to the guidelines of the World Diamond Council's System of Warranties: The diamonds invoiced here are exclusively of natural origin and untreated, based on personal knowledge and/or a written guarantee provided by the supplier of these diamonds."

N° PO51B002

Author : M. BONNET

Date : 09/10/2025

Revision : 3.0

“Furthermore, based on written guarantees from our suppliers, we declare that the diamonds related to this invoice do not originate from the Mbada or Marange regions in Zimbabwe”.

This declaration is systematically included on all invoices related to diamond transactions.

4. Supply chain monitoring

The company ensures that it:

- Only collaborates with suppliers who fully comply with the Kimberley process.
- Refuses any goods from business partners who do not provide the required warranty statement.
- Verifies supplier compliance through internal or external audits, if necessary.

5. Our responsibility towards responsible trade

Through this policy, GT Cadrans reaffirms its commitment to promoting ethical, transparent, and responsible diamond trade, actively contributing to the fight against conflict diamonds.

Lonay, Switzerland, 10 September 2025

Mad. Nahid MIAN SHAH
President and Founder



Policy on compliance with the Kimberley process

1. Purpose of the policy

The purpose of this policy is to reaffirm the commitment of Gemmes-Tech, to ensure that all its diamond trading activities strictly comply with the ethical principles and requirements of the Kimberley process. This international system aims to prevent the trade of conflict diamonds, those used to finance armed groups in war zones.

2. Gemmes-Tech's commitments

As part of its social and ethical responsibilities, it is committed to:

- Not buying, selling, or trading diamonds originating from conflict zones, in accordance with United Nations resolutions.
- Complying with the principles of the Kimberley process and ensuring its suppliers do the same.
- Applying the recommendations of the World Diamond Council regarding the self-regulation of the diamond industry.
- Being transparent with its partners and clients.
- Raise awareness among employees involved in buying, selling, or managing diamonds about the ethical issues related to the diamond trade.

3. Implementation of guarantees

The company ensures that all commercial transactions involving diamonds are accompanied by the following warranty statement:

"The diamonds subject to this invoice/delivery have been purchased or acquired from legitimate sources not involved in the financing of conflict, in compliance with United Nations resolutions and corresponding national laws. The seller hereby guarantees that these diamonds are conflict-free and confirms adherence to the guidelines of the World Diamond Council's System of Warranties: The diamonds invoiced here are exclusively of natural origin and untreated, based on personal knowledge and/or a written guarantee provided by the supplier of these diamonds."

N° PO51B002

Author : M. BONNET

Date : 08/20/2025

Revision : 2.0

"Furthermore, based on written guarantees from our suppliers, we declare that the diamonds related to this invoice do not originate from the Mbada or Marange regions in Zimbabwe".

This declaration is systematically included on all invoices related to diamond transactions.

4. Supply chain monitoring

Gemmes-Tech ensures that it:

- Only collaborates with suppliers who fully comply with the Kimberley process.
- Refuses any goods from business partners who do not provide the required warranty statement.
- Verifies supplier compliance through internal or external audits, if necessary.

5. Its responsibility towards responsible trade

Through this policy, Gemmes-Tech reaffirms its commitment to promoting ethical, transparent, and responsible diamond trade, actively contributing to the fight against conflict diamonds.

Lonay, Switzerland, 20 August, 2025

Mad. Nahid MIAN SHAH
President and Founder

