

## **Environmental policy and sustainable development**

GT Applications is committed to acting responsibly to protect the environment, uphold ethics, and contribute to sustainable development.

The company pledges to adopt environmentally friendly practices while ensuring the quality and durability of its products.

### **1. Compliance and international commitment**

GT Applications is a certified member of the Responsible Jewellery Council (RJC), an international organization that sets ethical, social, and environmental standards for the entire supply chain of precious metals, stones, jewellery, and watches.

As such, the company is committed to:

- Complying with Swiss laws and regulations regarding environmental protection, biodiversity, and the preservation of soil and groundwater.
- Applying the RJC's highest standards in ethics, fair working conditions, respect for human rights, and commercial transparency.
- Ensuring full traceability of the materials used in its creations.

### **2. Responsible resource management**

The company strives to reduce its environmental impact and ensures to:

- Minimize raw material consumption by maximizing the use of minerals, shells, and metals purchased in its production activities.
- Limit water and electricity consumption to the bare minimum and implement infrastructures that promote energy savings.
- Recycle, reuse, and treat waste:
  - All chemicals and sludge are treated by specialized companies.
  - Contaminated water is neutralized.
  - Solid waste is sorted, resold, or taken to recycling centers.

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### 3. Responsible sourcing

GT Applications favors partners and suppliers who are:

- Sensitive to environmental issues and adopting sustainable practices.
- Located in Switzerland or within the European Union to reduce transportation distances and greenhouse gas emissions.

### 4. Awareness and continuous improvement

GT Applications is committed to:

- Raising awareness among all employees about environmental issues to encourage responsible practices and protect the planet.
- Promoting a continuous improvement approach to evolve its practices toward an ever-lower environmental impact.
- Offering its clients products combining quality, ethics, and durability.

Lonay, Switzerland, 20 August 2025

Mad. Nahid MIAN SHAH

President and Founder



## Environmental policy and sustainable development

Gemmes Tech is committed to acting responsibly to protect the environment, uphold ethics, and contribute to sustainable development.

The company pledges to adopt environmentally friendly practices while ensuring the quality and durability of its products.

### 1. Compliance and international commitment

Gemmes-Tech is a certified member of the Responsible Jewellery Council (RJC), an international organization that sets ethical, social, and environmental standards for the entire supply chain of precious metals, stones, jewellery, and watches.

As such, the company is committed to:

- Complying with Swiss laws and regulations regarding environmental protection, biodiversity, and the preservation of soil and groundwater.
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### 3. Responsible sourcing

Gemmes-Tech favors partners and suppliers who are:

- Sensitive to environmental issues and adopting sustainable practices.
- Located in Switzerland or the within European Union to reduce transportation distances and greenhouse gas emissions.

### 4. Awareness and continuous improvement

Gemmes-Tech is committed to:

- Raising awareness among all employees about environmental issues to encourage responsible practices and protect the planet.
- Promoting a continuous improvement approach to evolve its practices toward an ever-lower environmental impact.
- Offering its clients products combining quality, ethics, and durability.

Lonay, Switzerland, 20 August 2025

Mad. Nahid MIAN SHAH

President and Founder



## **Environmental policy and sustainable development**

GT Cadrans is committed to acting responsibly to protect the environment, uphold ethics, and contribute to sustainable development.

The company pledges to adopt environmentally friendly practices while ensuring the quality and durability of its products.

### **1. Compliance and international commitment**

GT Cadrans is a certified member of the Responsible Jewellery Council (RJC), an international organization that sets ethical, social, and environmental standards for the entire supply chain of precious metals, stones, jewellery, and watches.

As such, the company is committed to:

- Complying with Swiss laws and regulations regarding environmental protection, biodiversity, and the preservation of soil and groundwater.
- Applying the RJC's highest standards in ethics, fair working conditions, respect for human rights, and commercial transparency.
- Ensuring full traceability of the materials used in its creations.

### **2. Responsible resource management**

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### 3. Responsible sourcing

GT Cadrans favors partners and suppliers who are:

- Sensitive to environmental issues and adopting sustainable practices.
- Located in Switzerland or within the European Union to reduce transportation distances and greenhouse gas emissions.

### 4. Awareness and continuous improvement

GT Cadrans is committed to:

- Raising awareness among all employees about environmental issues to encourage responsible practices and protect the planet.
- Promoting a continuous improvement approach to evolve its practices toward an ever-lower environmental impact.
- Offering its clients products combining quality, ethics, and durability.

Lonay, Switzerland, 20 August 2025

Mad. Nahid MIAN SHAH

President and Founder

